

CAMP COTUBIC

APPLICATION FOR EMPLOYMENT

PURPOSE STATEMENT: The Camp Cotubic organization is dedicated to the Christian purpose of presenting the gospel of Jesus Christ. The organization seeks to provide a facility, environment and program where individuals can find an atmosphere conducive to accomplishing this purpose. The tools of Christian fellowship, Bible based teaching, nature and associated activities are available for those seeking this type of ministry. All employees of the camp understand that their labor and life style are to be in harmony with the objectives of the ministry.

PERSONAL INFORMATION

NAME: _____

ADDRESS: _____ CITY: _____

STATE: _____ ZIP: _____ PHONE: _____

SOCIAL SECURITY NUMBER: _____ DRIVERS LICENSE NUMBER: _____

MARITAL STATUS: _____ SPOUSE NAME: _____

HOME CHURCH: _____ PASTOR: _____

EDUCATION

HIGH SCHOOL ATTENDED: _____

GRADUATED: YES () NO () YEARS _____

COLLEGE(S) ATTENDED: _____

GRADUATED: YES () NO () YEARS _____

YEARS COMPLETED: _____ MAJOR: _____ MINOR: _____

DEGREES RECEIVED: _____

SPECIAL ACTIVITIES AND HONORS: _____

CAREER AND EDUCATIONAL GOALS: _____

SPECIAL SKILLS TRAINING RECEIVED: _____

WHAT PROFESSOR OR TEACHER COULD WE CONTACT AS A REFERENCE:

NAME: _____ ADDRESS: _____ PHONE: _____

OTHER FORMAL AND INFORMAL APPLICABLE EDUCATION RECEIVED:

FAMILY INFORMATION

LIST ALL MEMBERS IN YOUR IMMEDIATE FAMILY.

	NAME	RELATIONSHIP	OCCUPATION
1.	_____	_____	_____
2.	_____	_____	_____
3.	_____	_____	_____
4.	_____	_____	_____
5.	_____	_____	_____
6.	_____	_____	_____

EMPLOYMENT HISTORY - Begin With Most Recent

EMPLOYER: _____ FROM: _____ TO: _____
ADDRESS: _____ CITY: _____
STATE: _____ ZIP: _____ PHONE: _____
POSITION HELD: _____
SKILLS USED IN PERFORMING DUTIES: _____
REASON FOR LEAVING: _____
MAY WE CONTACT EMPLOYER? YES I WOULD RATHER YOU DIDN'T

EMPLOYER: _____ FROM: _____ TO: _____
ADDRESS: _____ CITY: _____
STATE: _____ ZIP: _____ PHONE: _____
POSITION HELD: _____
SKILLS USED IN PERFORMING DUTIES: _____
REASON FOR LEAVING: _____
MAY WE CONTACT EMPLOYER? YES I WOULD RATHER YOU DIDN'T

CAMPING SKILLS/EXPERIENCE

BRIEFLY RATE YOUR SKILL PROFICIENCY/EXPERIENCE IN THE FOLLOWING AREAS AS EITHER BELOW AVERAGE, AVERAGE, OR ABOVE AVERAGE. DESCRIBE ANY PREVIOUS TRAINING, CERTIFICATIONS OR TEACHING EXPERIENCE ALSO.

SWIMMING _____	CANOEING _____
SAILING _____	RIFLERY _____
ARCHERY _____	FIELD SPORTS _____
MUSICAL INSTRUMENTS _____	SKITS/TALENTS _____
OTHER _____	

PLEASE SHARE WITH US ANY INVOLVEMENT YOU HAVE HAD IN WORKING WITH KIDS AGES 7-17.

PLEASE SHARE WITH US ANY PREVIOUS CAMPING EXPERIENCES OR TRAINING YOU HAVE HAD. (YEARS YOU ATTENDED A CAMP; JR. COUNSELOR OR STAFF MEMBER)

PLEASE LIST THREE QUALITIES THAT YOU FEEL A SUMMER COUNSELOR SHOULD HAVE IN ORDER TO WORK WITH CHILDREN AND BE AN EFFECTIVE LEADER

WHAT ARE SOME QUALITIES YOU WOULD BRING TO OUR TEAM OF SUMMER STAFF? WHAT DO YOU HAVE TO OFFER THE CAMPERS?

WHAT WOULD YOU DO IF FACED WITH THE FOLLOWING CIRCUMSTANCES:

1. YOU WALK INTO YOUR CABIN TO FIND SOMEONE HAS GONE THROUGH YOUR THINGS. YOU KNOW WHO DID IT. A CAMPER SAW IT HAPPEN AND TOLD YOU ABOUT IT. HOW WOULD YOU DEAL WITH THIS?

2. A CAMPER COMES TO YOU AND SHARES SOMETHING THAT IS SHOCKING IN NATURE. THE CHILD HAS MIGHT BEEN SEXUALLY ABUSED OR RAPED. HOW WOULD YOU RESPOND TO THIS?

3. YOU WALK INTO YOUR CABIN TO FIND TWO CAMPERS FIGHTING. WHAT DO YOU DO?

4. YOU WALK INTO YOUR CABIN FROM A LONG DAY. YOU NOW HAVE 16 CAMPERS AGES 7-9 HANGING ALL OVER YOU. YOU'RE TIRED AND JUST WANT TO GO TO BED, BUT THEY ARE DOING EVERYTHING AND ANYTHING TO GAIN YOUR ATTENTION. WHAT DO YOU DO?

5. A CAMPER FROM YOUR CABIN SNEAKS OUT IN THE MIDDLE OF THE NIGHT TO MEET HIS/HER BOYFRIEND/GIRLFRIEND. THEY ARE FOUND ALONE IN THE BUSHES. WHAT WOULD YOU DO?

SPIRITUAL BACKGROUND

PLEASE SHARE WITH US ANY AND ALL INVOLVEMENT IN CHRISTIAN ORGANIZATIONS (FCA, YOUTH GROUP, CAMPUS CRUSADE, ETC.)

PLEASE EXPLAIN YOUR CHURCH BACKGROUND, YOUR BELIEFS, AND MAYBE SOME DOCTRINAL ISSUES THAT ARE IMPORTANT TO YOUR FAITH.

BRIEFLY STATE YOUR BELIEFS CONCERNING THE BIBLE AND IT'S PURPOSE:

WHAT ARE SOME QUALITIES YOU THINK SHOULD BE MOST EVIDENT IN A CHRISTIANS LIFE AND WHY?

PLEASE SHARE WITH US ABOUT YOUR RELATIONSHIP WITH JESUS CHRIST. WHEN DID IT START? HOW HAVE YOU GROWN? HOW HAS YOUR LIFE CHANGED? IN WHAT AREA DO YOU SEE YOUR NEXT STEP OF SPIRITUAL GROWTH NEEDING TO BE?

IF A CAMPER COMES UP TO YOU AND ASKS HOW THEY CAN BECOME A CHRISTIAN, HOW DO YOU ANSWER HIM/HER?

A CAMPER IS VERY UPSET BECAUSE HIS/HER PARENTS OR LOVED ONES DO ARE NOT CHRISTIANS. THEY COME TO YOU AND ASK YOU WHAT THEY CAN DO. HOW DO YOU RESPOND TO THIS?

A CAMPER ASKS YOU HOW THEY CAN GROW CLOSER TO CHRIST. THEY ALSO WANT TO KNOW HOW THEY CAN LIVE FOR CHRIST WHILE AT SCHOOL BECAUSE THEY WANT TO HAVE AN IMPACT ON THEIR FRIENDS. WHAT DO YOU TELL THEM?

WHILE TALKING WITH A CAMPER THEY SHARE WITH YOU THAT THEY DON'T BELIEVE THERE IS A GOD. HOW DO YOU HANDLE THIS CONVERSATION?

PLEASE TELL US YOUR FAVORITE PASSAGE OF SCRIPTURE AND WHAT IT MEANS TO YOU.

GENERAL INFORMATION

PLEASE LIST AND DESCRIBE ANY HEALTH RESTRICTIONS OR PHYSICAL HANDICAPS THAT MAY LIMIT YOUR PERFORMANCE OR PARTICIPATION IN CAMP ACTIVITIES.

HAVE YOU EVER BEEN ACCUSED OF CHILD ENDANGERMENT? _____

HAVE YOU EVER BEEN CONVICTED OF A FELONY CRIME? _____

IF YOU ANSWERED YES TO EITHER OF THE TWO PREVIOUS QUESTIONS, PLEASE DESCRIBE IN MORE DETAIL.

HOW DID YOU LEARN ABOUT CAMP COTUBIC?

DIRECTIONS FOR THE FOLLOWING QUESTIONS:

THERE ARE NO "RIGHT" OR "WRONG" ANSWERS TO THESE QUESTIONS. YOUR ANSWERS WILL HELP SHOW HOW YOU LIKE TO LOOK AT THINGS AND HOW YOU LIKE TO GO ABOUT DECIDING THINGS. KNOWING YOUR PREFERENCES WILL HELP US UNDERSTAND WHERE YOUR SPECIAL STRENGTHS ARE AND WHAT KIND OF WORK YOU WOULD ENJOY. WE ARE ALSO LOOKING FOR HOW YOU WOULD FIT IN WITH THE OTHER STAFF. WE DON'T WANT ALL OF OUR SUMMER STAFF TO BE ALIKE. WE MINISTER TO MANY DIFFERENT TYPES OF CHILDREN SO IT'S IMPORTANT TO HAVE DIFFERENT PERSONALITIES ON OUR STAFF SO WE CAN MEET THESE NEEDS. PLEASE READ EACH QUESTION CAREFULLY AND CIRCLE YOUR ANSWER.

1. ARE YOU USUALLY
 - (a) A GOOD MIXER?
 - (b) RATHER QUIET AND RESERVED?

2. IN A LARGE GROUP, DO YOU MORE OFTEN
 - (a) INTRODUCE OTHERS?
 - (b) GET INTRODUCED?

3. DO YOU
 - (a) TALK EASILY TO ALMOST ANYONE FOR AS LONG AS YOU HAVE TO?
 - (b) FIND A LOT TO SAY ONLY TO CERTAIN PEOPLE OR UNDER CERTAIN CONDITIONS?

4. WHEN YOU ARE IN AN EMBARRASSING SPOT, DO YOU USUALLY
 - (a) CHANGE THE SUBJECT?
 - (b) TURN IT INTO A JOKE?
 - (c) DAYS LATER, THINK OF WHAT YOU SHOULD HAVE SAID?

5. WOULD YOU SAY YOU
 - (a) GET MORE ENTHUSIASTIC ABOUT THINGS THAN THE AVERAGE PERSON?
 - (b) GET LESS EXCITED ABOUT THINGS THAN THE AVERAGE PERSON?

6. AT PARTIES DO YOU
 - (a) SOMETIMES GET BORED?
 - (b) ALWAYS HAVE FUN?

7. IN YOUR WAY OF LIVING, DO YOU PREFER TO BE
 - (a) ORIGINAL?
 - (b) CONVENTIONAL?
8. DO YOU USUALLY
 - (a) SHOW YOUR FEELINGS FREELY?
 - (b) KEEP YOUR FEELINGS TO YOURSELF?
9. DOES FOLLOWING A SCHEDULE
 - (a) APPEAL TO YOU?
 - (b) CRAMP YOU?
10. WHEN YOU GO SOMEWHERE FOR THE DAY, WOULD YOU RATHER
 - (a) PLAN WHAT YOU WILL DO AND WHEN?
 - (b) JUST GO?
11. WHEN YOU ARE WITH A GROUP OF PEOPLE, WOULD YOU USUALLY
 - (a) JOIN IN THE TALK OF THE GROUP?
 - (b) TALK WITH ONE PERSON AT A TIME?
12. DO YOU PREFER TO
 - (a) ARRANGE DATES, PARTIES, ETC. IN ADVANCE?
 - (b) BE FREE TO DO WHATEVER LOOKS LIKE FUN WHEN THE TIME COMES?
13. ARE YOU MORE CAREFUL ABOUT
 - (a) PEOPLES FEELINGS?
 - (b) PEOPLES RIGHTS?
14. ARE YOU
 - (a) EASY TO GET TO KNOW?
 - (b) HARD TO GET TO KNOW?
15. IS IT HARDER FOR YOU TO ADAPT TO
 - (a) ROUTINE?
 - (b) CONSTANT CHANGE?
16. DO YOU
 - (a) PREFER DOING THINGS AT THE LAST MINUTE?
 - (b) FIND DOING THINGS AT THE LAST MINUTE HARD ON THE NERVES?
17. DO YOU THINK IT IS MORE IMPORTANT TO BE ABLE
 - (a) TO SEE THE POSSIBILITIES IN A SITUATION?
 - (b) TO ADJUST TO THE FACTS AS THEY ARE?
18. WHEN IT IS SETTLED WELL IN ADVANCE THAT YOU WILL DO A CERTAIN THING AT A CERTAIN TIME, DO YOU FIND IT
 - (a) NICE TO BE ABLE TO PLAN ACCORDINGLY?
 - (b) A LITTLE UNPLEASANT TO BE TIED DOWN?

PLEASE WRITE A PARAGRAPH ON THIS LAST QUESTION:

IF EMPLOYED AT CAMP COTUBIC, WHAT ARE SOME OF YOUR GOALS FOR THE SUMMER BOTH PERSONALLY AND SPIRITUALLY? WHY DO YOU WANT TO WORK HERE? HOW DO YOU SEE IT HELPING YOU IN YOUR WALK WITH CHRIST?
